PARARAIL
SINGLE SOURCE SOLUTIONS

HEALTH AND SAFETY POLICY

It is ParaRail's policy to ensure the health, safety and welfare of all its employees and subcontractors and to recognise its duty of care for them and others whilst on Company premises or Company-controlled work sites.

The Managing Director has ultimate authority and responsibility in relation to health and safety. However, everyone in the organisation has a responsibility and duty to safeguard their own and other people's welfare, health and safety.

The Management team have been allocated specific safety responsibilities as indicated within the Safety Manual and supporting safety procedures.

The Management team will do all in their power, so far as is reasonably practicable, to ensure, provide and maintain:

- A safe place of work with safe access and egress
- Safe methods of working
- Adequate equipment and materials to carry out their duties
- Processes for handling, storage and transport of materials and equipment without causing hazards
- Training, information, instruction and supervision to ensure the health and safety at work of employees
- Periodic checks to monitor the adherence to the statutory requirements of the company, its employees and subcontractors relating to the Safety, Health and Welfare in the work place
- The thorough investigation of all accidents, incidents and near misses with a view to preventing a re-occurrence

ParaRail works in accordance with its customer's policies and standards and with Network Rail's Group and Company Standards when undertaking work on the Network Rail Controlled Infrastructure.

This policy requires the Directors, Managers, Supervisors and Employees at all levels to accept their legal responsibility under the Health and Safety at Work Act to achieve these standards.

The Management team will meet monthly to monitor safety objectives and the performance of the Safety Management System and to ensure that regular inspections and audits are being carried out. Information will be evaluated to ensure that safety standards are being adhered to and that there is continuous improvement within the company.

This policy and the Company's safety arrangements will be reviewed following organisational change, accident or incident and at least annually.

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Safety, Quality and Environmental Manager

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